

Anjuman-e-Islam's

NEHRU ARTS, SCIENCE AND COMMERCE COLLEGE GHANTIKERI, HUBBALLI-580 020

(Re-Accredited with 'A' Grade by NAAC -3rd Cycle)



THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

2016-17

SUBMITTED TO:
THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL,
BANGALORE.

IQAC FOR THE YEAR 2016-17				
Sl No	Name	Designation		
1	Dr.M.F.Ansari	Chairman		
2	Dr.R.C.Hiremath	Co-ordinator		
3	Dr.Sardar Hussain	Ex-Officio		
4	Dr.(Smt) S.C.Das	RAR Co-ordinator		
5	Dr. M.M.Dhalayat	Sr. Member teaching faculty		
6	Dr.R.A.Mulla	Vice-President, College Physical Education		
7	Major. Dr.M.F.Ansari	N.C.C Officer		
8	Dr. R.B.Kulkarni	N.S.S Officer		
9	Shri.M.M.Sayed	S.W.O		
10	Shri. Ansarahmed Khazi	Administrative Staff		
11	Shri.Saleem Harihar	Administrative Staff		
12	Al-Haj Janab J.H.Honnalli	Chairman- Management		
13	Shri. I.A.Kalebudde	Vice Chairman, Management		
14	Dr. K.I.Bijapur	Member, Society		
15	Dr.(Smt) Meena D.Shetty	Cardiologist		
16	Shri. M.K. Makkubhai	Member, Alumni		
17	Shri. Rego. Fernadis	Member, Parent		
18	Sri. Abdul Gaffar Nadaf	Member, Parent		
19	Fazal Ankalagi & Basangouda, Patil ESSAR Laboratory and Research Centre, Hubli.	Members, Industry		
20	Sri. N.H.Kulkarni, Karnataka Material Testing & research centre, Hubli	Member, Industry		
21	Sri. Girish Mane V-Tech Industry, Hubli.	Member, Industry		
22	Miss Reshma Bentur	Student Representative		

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institutio	n
1.1 Name of the Institution	Anjuman-e-Islam's, Nehru Arts, Science & Commerce College
1.2 Address Line 1	Ghantikeri
Address Line 2	Opp: Bendigeri Police Station
City/Town	Hubballi
State	Karnataka
Pin Code	580 020
Institution e-mail address	nehrucollegehubli1234@gmail.com
Contact Nos.	0836-2364095 (Off) 0836-2263369 (Prin)
Name of the Head of the Instit	tution: Major. Dr. M.F.Ansari
Tel. No. with STD Code:	0836-2263369
Mobile:	+919844402149

1.8 AQAR for the year (for example 2010-11)

Dr R.C.Hiremath Name of the IQAC Co-ordinator: Mobile: 9448390236 d.rchiremath@gmail.com IQAC e-mail address: **AINCH 09374** 1.3 NAAC Track ID (For ex. MHCOGN 18879) 1.4 NAAC Executive Committee No. & Date: EC/53/RAR/45 dated 04-09-2010 (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate) nehrucollegehubli.edu.in 1.5 Website address: Web-link of the AQAR: -Nil-For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc 1.6 Accreditation Details Year of Validity Sl. No. Cycle Grade **CGPA** Accreditation Period 3rd May 2004 5 Years 1st Cycle A 85.65 2nd Cycle 4th Sept. 2010 5 Years 2 A 3.12 5 Years 3rd Cycle Α 22 Feb 2017 3 3.02 4 4th Cycle 15-06--2005 1.7 Date of Establishment of IQAC: DD/MM/YYYY

2016-2017

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR 05-09-2011 (DD/MM/YYYY)
ii. AQAR 05-09-2012 (DD/MM/YYYY)
iii. AQAR 05-09-2013 (DD/MM/YYYY)
iv. AQAR 20-01-2015 (DD/MM/YYYY)
v. AQAR 15-11-2015 (DD/MM/YYYY)
vi. AQAR 10-06-2016 (DD/MM/YYYY)
1.10 Institutional Status
University State Central Deemed Private
Affiliated College Yes No No
Constituent College Yes Vo
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing ✓ Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
Arts Science V Commerce V Law FEI (Filys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) BBA., BCA., M.A. (Economics), M.A. (English) and M.Com
1.12 Name of the Affiliating University (for the Colleges) Karnatak University, Dharwad

1.13 Special status conferred by Central/ State	Government UC	GC/CSIR/DST/DI	BT/ICMR etc
Autonomy by State/Central Govt. / Univer	esity _		
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Special	ify) -
UGC-COP Programmes	-		
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	08		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	01		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and community representatives	01		
2.7 No. of Employers/ Industrialists	03-Industrialist	ts	
2.8 No. of students parents	02		
2.9 2.10 Member of society	01		
2.11 Member from health sector	01		
2.11 No. of IQAC meetings held	04		

22

Total No. of members 02 2.11 No. of meetings with various stakeholders: No. Faculty 02 Others Non-Teaching Staff Students 02 Alumni 01 01 2.12 Has IOAC received any funding from UGC during the year? No If yes, mention the amount 300000/-2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC National State Nil Total Nos. Nil International Nil Nil Institution Level 02 (ii) Themes Role of IQAC in Quality control in Education Importance of Accreditation by NAAC

2.14 Significant Activities and contributions made by IQAC

- Regular meetings with stake holders to keep an eye on quality education for students
- Analyzing the students' feedback
- Giving constructive guidance for conducting Conferences/Seminars /Workshops funded by UGC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements				
Job Ready Graduate Training	 Provide financial support to Departments to give their best innovative practices like imparting English 				
	Language Training for graduates/ personality				
Correlating theory with practice	development/field visits/study toursSupporting "learners centric" activities leading to				
	holistic development (Orientation of fresher's / Job orientation programmes / Motivational talks) – a				
	continued activity from the previous year				

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR	was placed in statuto	ry body	Yes	✓ No	
Management	✓ Syndicate	Any	other body		
Provide the det	ails of the action take	en en			

With the support of the management:

- Overall improvement in /Gymkhana/ College / Department infrastructure
- Perceptible improvement in the quality of education along with the importance of health and hygiene- 'Swatccha Parisara' imparted
- Gender safety, Gender empowerment strategies implemented throughout the year

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	03		03	
UG	05		02	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	08		05	
Interdisciplinary				
Innovative				

		Pa	attern		Νι	ımber of	progr	ammes		
		Sei	mester			UG-06	& PG	-04		
		Tri	mester							
		A	nnual							
1.3 Feedback from s (On all aspects) Mode of fees *Please provide an analy	edback :	Online		arent : Manua			loyers	ing scho	tuden ools (f	
1.4 Whether there is aspects.					r sylla	bi, if ye	es, me	ntion the	eir sal	ient
V Semester of U	G (BA,B.Sc	,B.Com, BB	A.BCA.)	III Sem	ester of	PG (M.	A.Eco.	M.A.Eng	and M	.Com)
	/~									
1.5 Any new Depart	ment/Cent	re introduc	ed duri	ng the	year. I	f yes, gi	ive de	tails.		
1.5 Any new Depart None	ment/Cent	re introduc	eed durin	ng the	year. I	f yes, gi	ive de	tails.		
None Criterion – II					year. I	f yes, gi	ive de	tails.		
None Criterion – II 2. Teaching, Le		and Eval	uatio	n Associ	ciate	f yes, gi		fessors	Otho	ers
None Criterion – II 2. Teaching, Le 2.1 Total No. of permanent faculty	arning a	and Eval	uatio rs	n	ciate	f yes, g				ers
None Criterion – II 2. Teaching, Le 2.1 Total No. of	Total	Asst. Professo	uatio rs	n Associ	ciate	f yes, gi				
None Criterion – II 2. Teaching, Le 2.1 Total No. of permanent faculty	Total 21 at faculty w	Asst. Professo	rs	Assoc Profe	ciate			ofessors		

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented	01	02	
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Manufacture of liquid soaps / detergent by students
 - Manufacture of phenyl by students
 - Research oriented students projects
- 2.7 Total No. of actual teaching days during this academic year

188

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

No room for reforms in exams

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development

BOS-05	 01

2.10 Average percentage of attendance of students

88.25%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Biri ii o		Division	THE OV	D 0/
	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	68	41%	33%	1.47%		76.29%
B.Sc.	47	63.82%	19.14%			78.72%
B.Com.	135	33.33%	43.70%	5.18%		82.22%
B.B.A	34	44.11%	38.23%	17.64%		87.17%
B.C.A.	22	45.45%	31.81%	22.72%		100%
M.A. Economics.	20		75%	5%		80%
M.A. English	14		92.85%	7.15%		100%
M.Com	20		60%	30%		90%

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
 - Regular talks by staff to share best practices in the Departments
 - Periodic PTA Meetings initiated by IQAC to monitor and evaluate students internal tests / regular class room performance

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	16	00	36
Technical Staff				02

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Motivate and encourage the students and faculty to undertake project / research
 activities / Providing the impetus through seed money/ support teachers to apply for
 doctoral / Post doctoral fellowships India and Abroad /updating the Library holding
 gs/ consult department heads to elicit responses towards acquiring library books

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01		01
Outlay in Rs. Lakhs			0.70	

3.4 Details on research publications

_	International	National	Others
Peer Review Journals	10		
Non-Peer Review Journals			
e-Journals	02		
Conference proceedings		15	

3.5 Details on Impact factor of publications:							
Range	1.5408	Average	h-index	Nos. in SCOPUS			

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research				
projects (other than compulsory by the University)				
Any other(Specify)	2016-17	UGC XII Plan		11,73,778.00
Total				11,73,778.00

AQAR Report of A.I.'s Nehru Co	llege, Hubli ⁼						
3.7 No. of books published i) Wi	ith ISBN No.	02	Chapters in	Edited	Books	06	
ii) Wi	thout ISBN N	o. 01					
3.8 No. of University Departments	receiving fun	ds from					
UGC-SA	AP (CAS	DST-F	IST		-	
DPE			DBT S	cheme/	funds		
3.9 For colleges Autonomy INSPIRE	CPI		DBT Star Any Oth			-	
3.10 Revenue generated through co	onsultancy	Nil					
3.11 No. of conferences organized by the Institution	Level Number Sponsoring agencies	International	National 	State 	Univer	sity	Col
3.12 No. of faculty served as exper 3.13 No. of collaboration Internation		ns or resource p		21 other	02		
3.14 No. of linkages created during	g this year	Nil					
3.15 Total budget for research for	current year in	Lakhs:					7
From Funding agency	From	Management o	of Universit	y/Colle	ge		

3.16 No.	of natents	received	this	veat
J.10 MO.	or patents	icceiveu	ums	yeai

Total

Type of Patent		Number
National	Applied	
Ivational	Granted	
International	Applied	
	Granted	
C	Applied	
Commercialised	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
03	03	02				

who are Ph. D. Guides	06	
and students registered under them		
3.19 No. of Ph.D. awarded by faculty from the	ne Institution	
3.20 No. of Research scholars receiving the F JRF SRF	Fellowships (Newly enrolled Project Fellows	+ existing ones) Any other
3.21 No. of students Participated in NSS ever	nts: University level 02	State level 01
	National level 01	International level
3.22 No. of students participated in NCC eve	ents:	
r	University level 00	State level 01
	National level 02	International level 00
3.23 No. of Awards won in NSS:		
	University level 04	State level 01
	National level 00	International level 00
3.24 No. of Awards won in NCC:		
3.211(0. of fival dis won in five e.	University level 00	State level 00
	National level 01	International level 00
3.25 No. of Extension activities organized		
University forum College	forum 02	
NCC 04 NSS 08	Any other 01	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Tissue culture Laboratory established
- Manufacture of detergent by chemistry dept. to develop the entrepreneurship qualities in the students
- Organizing of university level inter collegiate single zone Hockey Men & Women.
- Promotion of Hindi language, among non Hindi Speaking students.
- Teaching exchange programme.
- Seminar on GST-One country one Tax

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	2 Acres			2 Acreas
Class rooms	33			33
Laboratories	06			06
Seminar Halls	01			01
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

4.	.2	, (Comp	out	erıza	tion	Οİ	ac	lmın	1str	atıo	n	and	11	brai	٢y

Totally computerized	

4.3 Library services:

	Exis	sting	Newly	Newly added Total		tal
	No.	Value	No.	Value	No.	Value
Text Books	47585	2846002	462	64815	52617	3424654
Reference Books	4366	500444	71	10887		
e-Books	Online	Free				
Journals	16	14700		16	14700	14700
e-Journals	Online	5000	01	14700	17	17100
Digital Database	Online	Free				
CD & Video	110	31	Free	141	Free	110
Others (specify)						

4.4 Technology up gradation (overall)

recimology	semiology up gradation (overall)								
	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others	
Existing	66	40	Yes	10		08	07	-	
Added	01	00	Yes	-		-01			
Total	67	40		13	01	09	07		

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - ICT activities taken further: Teachers / Students can browse internet on minimal payment / LCD facilities can be made use of by Staff / Students to enhance teaching and learning quality / some departments provide internet facilities for students to do the project / submit online

4.6 Amount spent on mainten	' 111	
A mount enent on mainten	ance in lakhe s	•
7.0 Amount spent on mannen	ance in iakiis .	

i) ICT

57433/-

ii) Campus Infrastructure and facilities

5161717/-

iii) Equipments

iv) Others

112465/-

Total:

5331615/-

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Keeping a track of the Student Welfare Officer /NSS / NCC programmes which are brought to the notice of the students / Regular information about job opportunities / Placements / Admission to Professional Colleges brought to the notice of the students through structured talks and individual counseling during admission process

- 5.2 Efforts made by the institution for tracking the progression
 - SCAFFOLDING- Keeping a track of the students performance through this new age mentoring- accounting also of their curricular/extracurricular activities
 - Feedback before and after the Internal Tests: an eye on their class room
- 5.3 (a) Total Number of students

Ī	UG	PG	Ph. D.	Others
	748	118		-

(b) No. of students outside the state

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(c) No. of international students

|--|

Men | No | %

Women

No	%

	This Year 2016-17							Last Y	ear 20	15-16	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
UG 55	44	04	645		748	109	68	06	763	04	960
PG 07	13	05	92	01	118	11	23	05	83		122

Demand ratio 0 Dropout 8.2%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - The Chief Librarian organizes Entrance Exam Coaching Classes for poor, deserving students belonging to minority community.
 - Personal guidance to bright students by staff to face competitive exams like SET/ SLET UPSC / KPSC/ Banking and others / Motivational talks by bureaucrats

No. of students beneficiaries

32

5.5 No. of students qualified in these examinations									
NET	SET/SLET 03	GATE	CAT						
IAS/IPS etc	State PSC	UPSC _	Others						
5.6 Details of student cou	unseling and career g	uidance							
	Senior staff and students welfare officer guide the students in career opportunities and vacancy available								
	No. of students benefitted 12 5.7 Details of campus placement								
	On campus		Off Campus						
	Number of Organizations Visited Number of Students Placed Students Placed Students Placed								
			Number of Students Placed						
Organizations			Number of Students Placed 25						
Organizations	Participated	Students Placed							
Organizations Visited 5.8 Details of gender sen • Safety quoti • Legal Award	Participated sitization programme ent for girls / Self de	Students Placed es fense mechanism ence and Cyber C							
Organizations Visited 5.8 Details of gender sen • Safety quoti • Legal Award Safety Initia 5.9 Students Activities	Participated sitization programme ent for girls / Self de	students Placed es fense mechanism ence and Cyber Cave Some / Bank	/ workshop for girls safety rimes Against Women- Account opening drive						
Organizations Visited 5.8 Details of gender sen • Safety quoti • Legal Award Safety Initia 5.9 Students Activities	Participated sitization programme ent for girls / Self decenses on campus viol tives; Each One - Sa	students Placed es fense mechanism ence and Cyber Cave Some / Bank	/ workshop for girls safety rimes Against Women- Account opening drive						
Organizations Visited 5.8 Details of gender sen • Safety quoti • Legal Award Safety Initia 5.9 Students Activities 5.9.1 No. of students State/ University	Participated sitization programme ent for girls / Self decenses on campus viol tives; Each One - Sa	students Placed es fense mechanism ence and Cyber C ave Some / Bank orts, Games and o National level	/ workshop for girls safety rimes Against Women- Account opening drive						
Organizations Visited 5.8 Details of gender sen • Safety quoti • Legal Award Safety Initia 5.9 Students Activities 5.9.1 No. of students State/ University	Participated sitization programme ent for girls / Self deceness on campus violatives; Each One - Sants participated in Sponsity level ats participated in culture participated participated in culture participated participate	students Placed es fense mechanism ence and Cyber C ave Some / Bank orts, Games and o National level	/ workshop for girls safety rimes Against Women- Account opening drive						

5.9.2	No. of medals /awards won by students i	n Sports, Games and	other events
Sports:	State/ University level 18 National	l level 02 In	nternational level 01
Cultu	ral: State/ University level - National	level - Intern	national level -
5.10 Sch	olarships and Financial Support		
		Number of students	Amount
	Financial support from institution		
	Financial support from government	55	2,93, 187
	Financial support from other sources		
	Number of students who received International/ National recognitions	00	00
5.11 St	rudent organised / initiatives		
Fairs	: State/ University level - Natio	nal level	International level
Exhibition	on: State/ University level Natio	nal level	International level
5.12 N	o. of social initiatives undertaken by the stud	dents 04	
-	or grievances of students awareness (if any) by the Head of Institution / SWO/ Disciplin		inor discipline issues
Criteri	ion – VI		
6. Gov	vernance, Leadership and Manag	<u>ement</u>	
6.1 State	the Vision and Mission of the institution		
	Improve the quality of education for mi	inorities	
	• Empowering women through education		
	• Bringing the under privileged into the	main stream of the	
	society		
6.2 Does	the Institution has a management Informati	ion System	
	A regular feature of this institution is th	e formation of a core	e committee / college
	development committee comprising of		
	Chairman to give systematic regular fee	_	
	infrastructure up-gradation students pro	gression / Students a	ind statt requirements

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- University designed syllabus- No leg room
- We provide value addition to the existing syllabi
- Personal one-to-one student contact/ guidance/class projects/ inculcating social responsibilities brought the fore by regular teacher - taught contact
- Stake holders feed back taken

6.3.2 Teaching and Learning

- Innovative Practice: Teachers are encouraged to be ITC enabled
- Making students to understand the subject, hand down training/ project related activities
- Teacher taught a bond to cherish
- Book lovers club to enrich research projects college research committee guidance

6.3.3 Examination and Evaluation

- Regular internal Test made more meaning full by concentrating on below average students
- Evaluation made based on I. A marks / Attendance
- Follow up on chronic cases of absentees
- Counseling with parents /feedback

6.3.4 Research and Development

- Creating healthy environment for research and publication
- Faculty encouraged to apply for FIP/ RC/OC
- Faculty encouraged to apply for MRP- Minor Projects
- Students projects / survey

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library books/ texts/ references/Journals /E-Books
- Internet connection facilities given to students and teachers whenever possible
- Computer and LCD made available to teachers and students to supplement their academic activities

6.3.6 Human Resource Management

- Students too involved in day to day college administration as nominated secretaries under college debating union and Dept. Of Physical Education and Sports
- Management Co-operation, Technology up gradation training

6.3.7 Faculty and Staff recruitment

- ANMOL-Retired Teachers Circle fill in the gap existing due to senior faculty superannuation
- Guest lecturers given the right remuneration and environment to work and prosper
- Good guidance given by the permanent staff to the guest lecturer on regular basis
- Guest lecturers a part of college extra academic activities

6.3.8 Industry Interaction / Collaboration

- Exploring tie-up with industries and other organizations like Deshpande Foundations Global Skill Programme, Samragini Trust, Bangalore
- Collaboration with Massey University, New Zealand on International project on Anglo Indians

6.3.9 Admission of Students

- Sensitization programme and counseling of the office staff before yearly admission process
- Stream lining the existing admission process by making office staff student friendly
- Counseling of students by various departments in selecting the optional courses

6.4 Welfare schemes for

Teaching	Co-Operative society- Long term Short Term Loan
Non teaching	Co-Operative society- Long term Short Term
	Loan/ESI/PF benefits
Students	Free ship from Management and Society apart from
	Government Scholarships

6.5	Total	corpus	fund	l generat	ted
-----	-------	--------	------	-----------	-----

6.6 Whether annual financial audit has been done Yes No							
6.7 Wh	6.7 Whether Academic and Administrative Audit (AAA) has been done?						
	Audit Type				ernal		
		Yes/No	Agency	Yes/No	Authority	-	
	Academic	LIC	KUD	Feed back	Students		
	Administrative	LIC/ JD Office	KUD/ JD office	Audit	Management		
	6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes ✓ No For PG Programmes Yes ✓ No 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?						
	Not applicable						
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?							
	Not applicable						
6.11 Activities and support from the Alumni Association							
	Volunteerism, Alumni Contact Programme Providing technology enabled facilities in campus Meeting every semester Fees for economically weak students, and						

- 6.12 Activities and support from the Parent Teacher Association
 - Meeting every semester

underprivileged

- Academic improvement of students undertaken
- Extracurricular activities encouraged by the parents
- Cash prizes to meritorious students

- 6.13 Development programmes for support staff
 - Extending the Co-operative society loan facility to the Non-teaching/ support staff
 - ESI and PF benefits extended to non-teaching faculty
 - Providing with sets of clean smart uniforms
 - Frequent health check up for Non Teaching staff
 - Teaching them Hindi and Kannada Language
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Dissuade the students from wasting water
 - Talk on Ozone depletion Hazards by PPT presentation on World Ozone day
 - Keep campus clean and green- popularized by students
 - Green Audit / environmental awareness / Plastic free campus
 - Vanamohatsava, Neighborhood Green Club

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Tissue culture Laboratory established
 - Manufacture of detergent by chemistry dept. to develop the entrepreneurship qualities in the students
 - Organizing of university level inter collegiate single zone Hockey Men & Women.
 - Promotion of Hindi language, among non Hindi Speaking students.
 - Teaching exchange programme.
 - Seminar on GST-One country one Tax

	ide the Action Taken Report (ATR) based on the plan of action decided upon at the uning of the year
	All the activities of 7.1 are the ATR information of the present year
	two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) the details in annexure (annexure need to be numbered as i, ii,iii)
	 Manufacture of detergent by chemistry dept. to develop the entrepreneurship qualities in the students. Promotion of Hindi language, among non Hindi Speaking students.
7.4 Cont	ribution to environmental awareness / protection
	 Celebration of World Ozone Day. Vana Mohotasava Programmes for Environmental awareness. Cycling to health.
7.5 Whet	ther environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- Co-operation from Management.
- Cordial relationship among Teaching & Non Teaching.
- Empowering the students for their better prospects.

Weakness:

• Paucity of Funds to meet the expenditure towards guest/visiting faculties.

Opportunity:

- Introduction of new courses.
- To upgrade the students knowledge.

Threats:

- No permission from government to appoint teaching & Non Teaching staff.
- Huge financial burden on Management for payment of salaries of Guest faculty etc

8. Plans of Institution for next year

- Submission of RAR of third cycle to NAAC office Bangalore.
- Uploading of RAR on College website.
- Documentation for current year.
- Establishment of language labs.
- Purchase of furniture for Women's Hostels.

DR. R.C.HIREMATH

Name and Signature of the Co-coordinator. IOAC

PRINCIPAL
NEHRU ARTS, SCIENCE & COMMERCE COLLEGE,
HUBLI.

MAJOR.DR.M.F.ANSARI

Name and Signature of the Chairman, IQAC

ANNEXURE-I WORK PLAN-2016-2017

SL#	Date/Month	Events
1	1st July'16	.Reopening of college . Meeting with Principal/IQAC Chairman .Department meetings-16/
2	28 th July, 2016 4 August 2016	IQAC meeting . Committee formation Selection of VP/CDU/Student Secretaries.
3.	August '15 th , 2016 August 20 th , 2016 August 27 th , 2016	. Independence Day celebration .Orientation for Fresher . Internal test –I
4.	September, 27 th , 16 September- 30 th , 2016	. Feedback from students-Institutional/Faculty-Teaching/Non Teaching . Celebration of Teachers Day . Deputing students for Inter collegiate sports/cultural competitions . Internal Test-II . Study Tour- Science students English Inter collegiate competition
5.	October, 18 th 2016 October'28 th 2016	PTA meeting- Open House . Midterm vacation-odd semesters
6.	November'16	. College closed for midterm vacation
7.	2nd Jan.2017	. College reopens for even semesters
8.	10 th January'17 26 th Jan, 2017	IQAC meeting . Industrial Visits . Republic Day Celebration . Guest Lectures/ Dept wise . Department wise functions
9.	9th February'2017	. Ist Internal Test . Extracurricular activities

	21 st &23 rd , Feb, 2017	. Literary activities
	20 th -26 th Feb, 2017	NSS Camp-
	26 th Feb, 2017	Various associations and
	28 th -Feb, 2017	Ladies Association
		Science Association
	1st March 2017	IQAC meeting
		_
10.	7 th & 8 th March, 2017	. Annual Social Gathering
		Combination Talk- E3- by
	18 th March, 2017	ladies staff on 'Cyber Ethics'
		. IQAC departmental
	23 rd , March 2017	presentation
		IInd Internal Test
		. Feedback from students
	15th April 2017	IQAC Meeting
11.	28th October 2017	. Annual vacation
		commences from 3 rd week